DEDICATED TO THE MEMORY OF FRATER ROY BISHOP CANFIELD.

THE JOURNAL
Of Phi Rho Sigma

Vol. XXIX December, 1932 No. 3

ROY BISHOP CANFIELD

An Appreciation

Alexander G. Ruthven, President University of Michigan

When professors pass from their faculties the first tendency is to evaluate the services which they have given to their units. The wider circle of their influence,—the impress of their character and personality on the university as a whole,—is more slowly recognized because more difficult to survey. There are lives, however, of which this need not be true.

Roy Bishop Canfield was a powerful factor for good in the University of Michigan. His energy, devotedness to his profession, insistence upon individual and professional progression, and meticulous care in the instruction of students, not only resulted in his own growth, in the advancement of his chosen fields of study, and in the production of good men, but also proved to be stimulating factors for other departments.

He has a permanent place in that galaxy of great and earnest souls whose lives have set a standard which must always hold at a high level the institution which they loved and served so well.

CANFIELD—THE COLLEAGUE

James D. Bruce—Epsilon

It is with mingled feelings that I am setting down some of my recollections and impressions of Roy Bishop Canfield. It was in 1904, when I came to the University for the summer session in Internal Medicine, that I first met him. I had heard a great deal about him and was quite taken back at his youthful appearance, hidden somewhat by a small but ambitious mustache. An hour later, in the operating room, was the man, born to command. He seemed grown even in stature, clean cut, decisive and in every sense a master. In my undergraduate days I had seen relatively more work in Canfield's specialty than in any other division of surgery and thought I had a fair understanding of it. But a surprise awaited me. With the assumption

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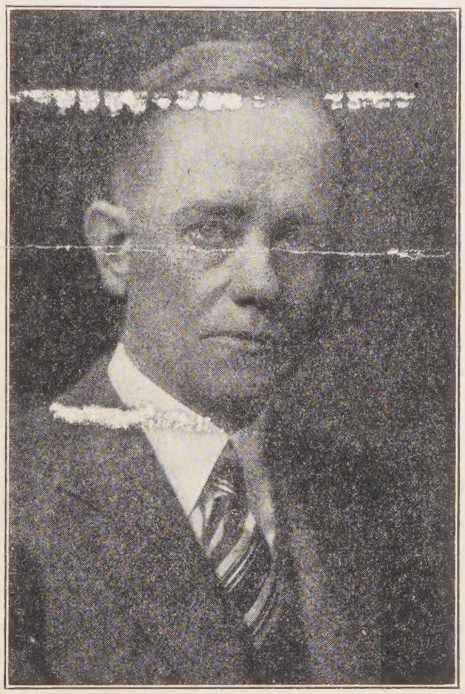
R. BISHOP CANFIELD AND ZETA ALUMNI

STUART WILSON,
Past Grand President

The alumni of a chapter soon scatter far and wide. At Zeta only a few remain in Ann Arbor and they usually only for a short time. Thus for us of Zeta to have had one man whom we all knew on the campus continuously for



R. BISHOP CANFIELD,
Chapter Eternal

twenty-seven years was indeed fortunate. Especially is this true when that man commanded the respect of the undergraduate, the faculty and the alumni. When an alumnus wanted to know about Zeta he wrote to Canfield—that is if Canfield had not written to him first.

As Alumni we were confident that Zeta was being well stimulated with staccato epigrams rather than mothered and spoiled by our guiding star. The messages he carried to the chapter as spokes-

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R. BISHOP CANFIELD AS TEACHER

ALVIN J. LORIE, Z, '11

Over twenty years ago I placed Dr. Canfield on an immeasurably high pedestal of affection and esteem—and he still occupies it! Often I have been moved to stand at its foot and let the world know the thoughts of "His Boys", and now at this sad distance it can probably be done for the first time without embarrassment.

At the beginning—and at the end—of a broad, straight, brillian highway of Oto-rhino-laryngology, being traveled by the men privileged to benefit by his teachings and ideals, stands this pedestal, occupied by R. Bishop Canfield, a man with the qualifications of a Master. A profound knowledge of a subject, the ability to impart that knowledge, together with a deep understanding of people and a broad sympathy for their requirements, made Canfield the Perfect Teacher. His students gained not only the advantages of these characteristics but also received, and perpetually treasure, real inspiration from his unfailing interest and enthusiasm on their behalf.

The University of Michigan must always be aware of its pride in the fact that the courses instituted there by Dr. Canfield were the first, and continue to be the finest, of their kind in our land. But proof of his ability to make oto-laryngologists can easily be furnished in *every* section of the country, where his men are monuments and mouthpieces of his methods and ideals.

When these men come together at any medical meeting their conversation is invariably in the nature of a true and heartfelt tribute to their Chief, to whom they never cease to feel grateful for laying the foundation of their success.

The progress of Oto-laryngology suffered a cruel blow in the untimely taking of one who has meant so much to the advancement of this specialty, a very inadequate consolation being that the principles which he imparted to his students will be in turn handed on to others and will be an undying tribute to this Peerless Teacher.

CANFIELD—THE COLLEAGUE

of his duties came a new era in oto-laryngology, not only for the Medical School and Michigan but for the entire country. An uncanny diagnostician and a master craftsman, he replaced doubt and obscurity with intelligible, safe and effective practices. Old, suppurating areas that had been "sniped" at by timid marksmen were now subjected to an orderly frontal attack.

During my stay in Ann Arbor my most pleasant and most profitable hours of relaxation were spent under the hospitable roof of the old home of Phi Rho on Huron Street. Lombard and Canfield were frequent faculty visitors. The restraint of the classroom was replaced by a spirit of cordial fellowship. The rules of gentle conduct and good breeding, while never obtruded, were always scrupulously observed by both. This was particularly noticeable in the bantering and the quality of entertainment. To paraphrase—to meet them was a restraint upon all unseemly conduct; to know them was a liberal education.

Following my all too short but very happy association in Ann Arbor, I began practice in Saginaw. Late one night Canfield called me from a local hospital where he was in consultation with a Flint and two Saginaw doctors in the case of the year-old child of the first named. There was a question about the origin of an illness which had continued for several days. I examined the child early the next morning and, while I was not prepared to make a diagnosis, I did not feel that the high fever and leucocytosis could be accounted for by the relatively slight respiratory findings. Canfield abruptly assured me that he did not expect me to make a diagnosis. He wished to be assured that certain factors could, with reasonable certainty, be eliminated and he would take the responsibility for the diagnosis and the conduct of the case. Disregarding the objections of the attending physicians and with but reluctant support from me he proceeded with the operation which gave prompt relief.

A close association of twenty-six years followed, nineteen years as a colleague in practice and seven in intimate association on the faculty of the University Medical School. The passing years served but to cement the friendly fraternal interests begun in our early years, and as time passed I learned to respect his attainments more and more, to value his friendship, and now to hold in reverence the memory of one who at all times proved himself to be every inch a man.

R. BISHOP CANFIELD AND ZETA ALUMNI

man for that indefinable spirit we call fraternalism were direct and to the point, although possibly at times somewhat provincial.

Zeta Association while it had officers and committees was merely another name for Dr. R. Bishop Canfield. His contacts with the Alumni as a group were infrequent but we knew he was always on the job when something worth while was to be done. His name guaranteed activity. His personal success won him fame as a business man.

Among the Alumni of Zeta Chapter who were among his former staff men are Bill Lyman, Lawrence Cushman, Rex Plumner, Al Lorie, Roy Barlow, Jake Wendel, Tom Tolan, Walter Hotchkiss, Ralph Fast, George McClure, and Evan Galbraith. These men I know must especially feel the loss of their old Chief.

There was nothing of the missionary in Dr. Canfield's relations with society. He demanded respect and got it. He believed in Phi Rho and viewed his relationship with a critical eye and demanded as the very minimum at least a dollar's worth for every dollar spent.

BROTHER CANFIELD AS AN ALUMNUS

WILLIAM M. BRACE, M. D.,
Assc. Grand Councellor

Zeta Chapter will always be proud to have had R. Bishop Canfield as one of its alumni. He was a charter member of this Chapter and it can be unquestionably said that he was one of Michigan's most loyal Phi Rho's.

In the early days of the Chapter, he and other members bent their energies to provide a suitable fraternity house for its members. At that time his spirit for service, for good organization and efficient management, carried the Chapter through many a difficult time.

Today, the present new Chapter house stands as a fitting memorial to him. No Zeta alumnus can think of the new house today without thinking of Brother Canfield. It was in a large measure by his skillful management, tireless efforts and his personal supervision that the house was erected. During its construction one could see him there early in the morning and late at night. No detail was too small for his personal inspection. The problems of financing the project fell to him and he did not sidestep this thankless, hard task. He directed his seemingly endless energy into any phase of Chapter work allotted to him. Surely he has more than fulfilled our cardinal principle of application. He applied his energies and abilities to aid the alumni and active Chapter, no matter at what sacrifice of time or strength.

This huge task was rendered in the most friendly spirit. He was the friend of each new and succeeding Chapter group. Sound was the advice given to the younger student groups. Though his life was filled with a myriad of time-consuming interests, he always cheerfully accepted responsibility of consultation in the Chapter affairs. No more friendly and stimulating addresses were given to our under-graduate members than by Brother Canfield. Friendship he had for everyone,—patient, associate, classmates or Phi Rho undergraduate.

In any form of service he was always ready to bend all his energies to the successful conclusion of that project. This spirit of service was shown in his early graduate days and continued increasingly as long as he lived. This service-spirit which is imbued in all medical men seemed intensified in this man. It was not alone confined to his practice, but was spread over all his activities. This was especially true of his service to Zeta Chapter, which forever will be deeply appreciated.

Truly, Brother Canfield exemplifies all our cardinal principles, no one of which overbalanced the other. He will always symbolize to the former, present and future undergraduates of Phi Rho Sigma these principles which we hold so dear. It would be well for any Phi Rho to mold his life after such a Brother.

DR. CANFIELD AND THE ACTIVE CHAPTER

SHERWOOD B. WINSLOW,
Pres., Zeta Chap. 1932-33.

For the first time in twenty-eight years, Zeta Chapter is starting a school year without the guidance of its most loyal alumnus, Roy Bishop Canfield. Ever since the chapter's inception, Dr. Canfield has been identified with Zeta history, making Zeta's problems his problems, and taking a most important part in every advancement, every success that came to the local Chapter.

On June 5, 1897, the twenty-three charter members of Zeta met at the home of Dr. Canfield, then a student, read the Constitution of Phi Rho Sigma, and were conducted through the ritual of the fraternity by Dr. Harry Kahn of Alpha. At this first meeting and initiation Dr. Canfield was chosen chairman of the program committee, and for 28 years thereafter his interest in Zeta's program was unfailing. His loyalty and energy were not limited to his local chapter but encompassed service to the national fraternity.

It was Dr. Canfield who secured the first permanent home for Zeta, and whose industry and business ability resulted in the beautiful new home now occupied by the Ann Arbor Chapter. This house

now stands as a monument to his untiring efforts in directing the Zeta Building Association, enlisting alumni aid to finance the house—his personal direction of its construction, and invaluable aid given the active chapter in maintaining their new home. To Dr. Canfield more than any other man must credit be given for the strong social, scholastic and financial status of Zeta Chapter on the Michigan Campus, and each and every member feels that we have lost a most faithful brother, a staunch friend of all that means Zeta.

His memory lives on.

P-G CONCLAVES

It is to be noted that this tentative list of hospitals in which members of this Fraternity should seek their interneships is an expression of the unofficial opinion of the editor and is an attempt on his part to get more help from the alumni to aid the committee in its study of the situation. Your assistance is solicited to the end that interneshps become real educational experiences.

A tabulation of the replies to the questionnaire as to the post-graduate assembly to be undertaken by Phi Rho Sigma showed as many suggested subjects as there were replies. However, a general tabulation of the replies in order of frequency showed:

TIME

Two days
One day
One week
No answer

TOPICS

General Medicine
Diagnosis
Therapeusis
Medical Ec.
Surgery
Fractures

Other topics mentioned, each receiving one vote: Pathology, neurology, new laboratory techniques, public health, epidemiology, drug houses (ethical and unethical), obstetrics, interneships, fraternal affairs, dermatology, radiology, art of medicine, serum therapy, biochemistry, physiology, group practice, symposium on common cold. One member suggested the following week's course:

Mornings

Hospital clinics in out-patient department
Operations
Ward rounds

Afternoons

Laboratory courses
Metabolism
Diabetes
Pathology

Evenings

General lectures by senior teachers, illustrated

Staff

Two physicians
Two surgeons
One biochemist
One pathologist

CHAPTER HIGHLIGHTS

CANFIELD'S MEN

Not only did R. Bishop Canfield contribute much to his school, to Zeta Chapter in particular and to our Fraternity as a whole, but he trained many a brother to become outstanding in his own specialty. The number of otolaryngologists of repute which he could rightly call "his boys" were many and he was proud of them. This was indeed his big contribution and marks him above everything else as a great teacher and a great man in medicine. The members of this Fraternity who belong in this roll are:

Alvin S. Lorie, '11 of Kansas City, Mo.
Jacob Sterling Wendel, '13 of Detroit, Mich.
Evan G. Galbreath, '16 of Toledo, Ohio.
George McClure, '17 of Oakland, California.
Thomas L. Tolan, '19 of Milwaukee, Wis.
Marshall Lawrence Cushman, '07 (deceased) Hon. member Zeta Chapter.
Reginald Copeland Plummer, '08 of Seattle, Washington. Hon. member Zeta Chapter.
Roy A. Barlow, '14 of Rochester, New York.
Walter T. Hotchkiss, '21 of Miami, Florida.
Ralph Bryan Fast, '22 of Kalamazoo, Mich.
James Harold Mathews '22 of Seattle, Wash.
Oliver B. McGillicuddy, '25 of Lansing, Mich.
Norton Canfield, '29 of Ann Arbor, Mich.
George Olsen, (Mu Chapter, '30) of Ann Arbor, Michigan.

These outstanding nose and throat men in Phi Rho Sigma and many others not of our bond looked to Dr. Canfield as their godfather in medicine.

INTERNATIONAL POSTGRADUATE ASSEMBLY LUNCHEON: The meeting this year was held in Indianapolis during the week of October 24th. Dr. Henry Christian, N, professor of the theory and practice of physic in the Harvard University, spoke at the Phi Rho Sigma luncheon held on Friday, the 28th. About ninety guests and local alumni were present. Dr. George Crile although an honorary member of AKK, was also a guest at this luncheon and gave a delightful talk on Medical Economics.

PHILIP D. WILSON, N, of Boston, Mass., was the guest speaker of the section of orthopedic surgery of the Southern Medical Association in Birmingham, Ala., on the week of November 15th.

During seventh councilor district of Nebraska at a dinner meeting, **DR. CHARLES W. M. POYNTER,** I, of Omaha, spoke on "University Hospitals and their Relation to the Profession and to the Public."

Iowa Annual Clinics were held this year as usual. **NATHANIEL ALCOCK,** A, **HOWARD BEYE,** Γ, **CLARENCE VAN EPPS,** M, were the Phi Rho professors giving clinics.

George E. Brown, Z, of the Mayo Clinic presented a part of seminar at the Easton (Pa.) Hospital on October 12 on the possible application of his studies on the wasomotor system to hypertension.

Dr. A. G. Fewell, ΛΦ, has been advanced to Associate Professor of Ophthalmology, **Dr. Basil R. Beltran,** ΛΦ, to Associate Professor of Surgery, and **Dr. Samuel R. Skillern,** ΛΦ, to Associate Professor of Laryngology in the Medico Chirurgical College, Graduate School in Medicine, University of Pennsylvania.

OHIO STATE, Columbus, O.—**Russell G. Means,** was guest speaker at the October meeting of the Scioto County Medical Society. He spoke on "Sinus Infection in Children" * * * M. D. Miller spoke before the local society on "Air Compression of the Lung" * * * **George I. Nelson,** addressed the Athens County Society on October 3. * * * **H. M. Platter,** , president of the State Association, spoke October 6 on organization matters before the Belmont County Society. * * * **Carl D. Hoy,** A, address the Guernsey County Society on "Fractures" October 6. * * * **Jonathan Forman,** , spoke on Atopy before the Fayette County Society October 6.

WESTERN RESERVE, Cleveland, Ohio—**L. A. Pomeroy** recently discussed "Surgery and Radium in Treatment of Cancer of Cervix" before the local academy of medicine. * * * **C. D. Christie,** K, talked on "Diabetes" before the Lorain County Medical Society. * * * The annual conference of health commissioners held in Columbus was addressed by **V. C. Rowland,** K, on "Periodic Health Examination."

Norris W. Gillette, Z, Toledo, O., addressed the first Hardin County meeting this year on "Goitre".

Warren T. Vaughan, Z, of Richmond recently spoke before the Dayton (O.) Society on "Allergy as a General Medi, cal Problem".

O. C. Henderson, Ω, who practiced in Dayton, Ohio, for many years has returned from spending over a year in post-graduate work in Vienna and has located in Lexington, Ky., where he limits his practice to internal medicine.

William G. Rucker, N, was re-elected secretary of the Vermont Medical Society on October 6.

THE JOURNAL
OF PHI RHO SIGMA

is the official publication of the Fraternity and goes monthly to every living member.

Subscription $1.50 **Single copy 20c**

Address all communications concerning the JOURNAL to the Editor, 956 Bryden Road, Columbus, Ohio. Correspondence concerning the Fraternity in all other matters should be sent to Dr. Ralph W. Elliott, Secretary-Treasurer, 10515 Carnegie Ave., Cleveland, Ohio.

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Vol. XXIX October, 1932 No. 3

THIS journal is published by the Fraternity with the hope that it will be read by every living member and in an attempt to interpret the life of the medical student and the work of the Fraternity to the individual alumnus.

THIS issue of the journal has been planned and the material collected for it by Samuel W. Donaldson, Z, the well known roentgenologist of Ann Arbor, associate editor of this journal and coeditor of book, "The Phi Rho Sigma Fraternity and the University of Michigan."—*The Editor.*

Cheerfulness is full of significance; it suggests good health, a clear conscience, and a soul at peace with all human nature.—CHARLES KINGSLEY.

IN the death of R. Bishop Canfield, our fraternity has sustained a great loss. He has stood for years in the foremost rank of Phi Rho Sigma's celebrated sons. For twenty-eight years, he held the Chair of Otolaryngology and achieved an international reputation as an otolaryngologist and as a teacher of this specialty. He has always been an untiring worker for the best interests of the fraternity, friendly to its members, exacting as to their scholarship requirements, a staunch friend in every project. Professor Canfield, in his energetic way, was an inspiration to his fraters who were members of his classes or of his staff. His financial acuity and sound advice to graduating students was appreciated and followed because of his business-like manner of teaching. Few fraternity chapters can boast of a member who maintained such an interest in its affairs over so many years. He has been a great man, an inspiring teacher, a loyal brother. His place in Phi Rho Sigma will be vacant for many years to come.

THE present day medical student should realize that the stress and strain of the average physician's life bears heavily upon his expectancy and lessens his power to resist disease. This means that if the young man expects to have a reasonable full and long life he must cultivate system and regularity. He must budget his work and time so as to permit for relaxation. Much harm has been done the present generation by the story of the young physician who built up a large practice by appearing busy—paging himself, dashing madly to the hospital for the staff coffee hour, driving furiously on an imaginary call. Physicians have excused their own conduct to themselves and have allowed these sloppy methods of destruction to eat into their nervous systems. Have regular hours and keep them. It is just as important not to be in your office when you are not supposed to be as it is to be when you are. By planning your work, you can point the way to health and longevity by example as well as precept. It is sad commentary that Doctors of Medicine do not live any longer than common folks who know nothing of preventive medicine.

There is a time in our profession when it is not only BIOLOGIC MAN *who is before us, but man, our kin, with his virtues and his vices, his passions, his ambitions, his sufferings, his regrets and his hopes.*—E. RIST.

We often discover what WILL *do, by finding out what will not do; and probably he who never made a mistake never made a discovery.*—SAMUEL SMILES.

EACH assigned lesson should be read through twice, the first time rather rapidly to get the general prespective of the picture the author is trying to make for you. The second time for close intensive study. Pick out the key sentence in a paragraph; get its relation to the thought elaborated in the preceding paragraph and to the one following as well. Try and get the author's own evaluation of the thought contained in this paragraph adn then try to get the evaluation which your instructor has or will place upon this thought. Study the subject for your own personal education; study the course and the instructor for the business of graduating. Follow up the references as soon as you come to them. Do not forget that the book has an index. Consult it frequently. This often suggests relationships to you that you otherwise might miss. Summarize each section as you go along, making certain that you have gotten the point of each paragraph and have related these few important facts to each other so that you can retain them. If you but do this in a systematic manner on the schedule of the class you will always beprepared to recite and it will not be long before you will have made the good impression on the instructor that will insure you passing the course. It will also give you a chance to check on the teacher evaluation of the important facts and you get his point of view and that will insure you a good grade for the course.

Men are tormented by the opinions they have of things, rather than by the things themselves.—STOIC PROVERB.

THE large number of presidencies, chairmanships, civic clubs, committees, commissions, insurance positions, et al., which a great many physicians are able to append to their names is enough to raise the suspicion that a good deal of professional ability is being dissipated and frittered away. From these observations it is deduced that the modern physicians do not stick to their practice and the big thing that is wrong with medicine is that doctors of medicine do not attend to it. If we do not have mind enough to stick to our own practice, the result is bound to be that a large proportion of us will not have much practice to which we may stick. This same thought applies with almost double force to the student of medicine.

Content is to the mind like moss to a tree; it bindeth it up so as to stop its growth.—MARQUIS OF HALIFAX.

CORRECTION—*The May issue of the Journal reported Alpha Theta's new President as Herbert C. Bachner. This should read Herbert C. Boehner. We regret this mistake but would like to indicate it as a case in point to illustrate the necessity for printing out proper names carefully.*

◈ Medical Economics ◈

On this page, will be set forth as many stimulating ideas on medical economics as there is space for and we can collect. Neither the editor or JOURNAL will assume responsibility for the ideas thus expressed. It is our hope to promote honest straight forward thinking about the economics of medical practice. Since medical economics is but a small part of the larger topic of Economics, we shall at times find our correspondents trying to relate our problems to those of the community as a whole and thus provoke ideas which on the one hand may appear reactionary or on the other hand radical in their proposals. We intend to maintain a page open to all. Your contribution will always be welcome and the shorter it is, the better and sooner can we use it. We ask the cooperation of the whole membership in provoking thought along these lines by all of our student members. Much of the material which will be presented here could well be made the basis of a profitable fireside discussion in the chapter Alumni Talks.

The Editor.

DR. FERNAND DECOURT has just reported the results of an inquiry conducted by the International Association of Physicians, of which he is secretary. This inquiry reveals the increasingly woeful lot of the graduates in medicine, and is an omen of future regulation to maintain a quota based on city and country population. Graduation of thousands of physicians each year, the establishment of new and improved hospitals and clinics, the decline of quackery and the raising of professional stadnards have all contributed toward the production of the present state of affairs.

The association has estimated that the average doctor needs a field of about 1400 to 1500 persons to make a good living out of his profession. Where there are no free clinics this estimate is reducved to 1000. In this light it is interesting to note the apportionments in the following countries: United States 1326 patients per practitioner, Austria 837, Canada 1000; Great Britain 1069; Denmark 1346, Esthonia 1411, Holland 1417, Belgium 1460, Latvia 1461, Norway 1555, Checoslovakia 1666, Uraguay 1666, Portugal 2333, Sweden 2660, Brazil 2666, Rumania 2879, Bulgaria 2900, Poland 3100, and Yugoslavia 3450. While France offers 1596, Paris has only 700. All aboard for Yugoslavia.

If a consultant cures a patient the latter rarely returns to him; if he fails to cure, the patient never does.—SIR ANDREW CLARK.

Weariness without cause indicates disease.—HIPPOCRATES.

MANY times in this journal we have said that the key to success is in systematic work. If you conduct your practice on a sound systematic economic basis, there is no reason why you should not be able to carry a requisite amount of life insurance for the protection of those dependent on you, and to lay aside from month to month or year to year substantial amounts which, if well invested, will preclude the possibility of members of your family being called upon to take care of you in your declining years.

The question often occurs to the young professional man as just how much insurance he should carry. As one answer there is the suggestion of one of the nation's best actuaries that

"The full value of an insured life is the sum which will continue to the family the income which they have been receiving. We can assume that the insured spends 40% of his income upon himself; and, consequently, his insurance value is that sum which will provide an annuity of 60% of his annual income for a period equal to his economic life expectancy, usually to age 65 or 70, since this is the age at which the average individual no longer has earning power, the usual retirement age of pension plans. The value of such an annuity equals about ten times his annual income up to age 35, grading down to 5 times at age 60, and represents the total amount of personal insurance to which the individual is entitled. An additional sum would produce an income to his family greater than his own economic value to them, would produce a greater income than he could if he lived, and there is no more justification for issuing insurance beyond the value of his life than there is for issuing fire insurance beyond the value of his property."

STATEMENTS should be sent out regularly on the same date every month. It is best to select some date late in the month, for instance, if they are mailed on the evening of the 25th, they will be among the first of the bills to come to the patient's attention. If a record of these statements is kept, it will be an easy thing for yourself or your secretary to keep up with your collections during the month. It does not pay you to send out these statements and then forget about them, for sometimes patients need attention in these matters as much as they have needed medical care. It is well for you to cooperate with your secretary in this matter and you should not hesitate if necessary to get in touch personally with patients whose accounts are overdue, and, as far as you know, should be paid.

WORKMAN'S compensation funds are being sunk enmeshed in red tape, continuously attacked by lawyers of both the corporation and the ambulance chasing type. In some states with many corporations it is the job of their regularly retained counsel to object to each claim as filed. Naturally, the workingman is compelled to get legal counsel to defend his claim. In many instances the attitude of the medical man is a shame. His willingness to "co-operate" with claimant or company is a disgrace.

ONE of the disturbing tendencies in the present social and political life in the United States is the practice of malingering. This, however, may be due to wrongly conceived legislative efforts which have increased the amount of money paid weekly during disability; which have included compensation for an increasing list of "occupational diseases." Now the movement goes forward to compensate the worker for all sickness, from whatever cause. It should be apparent to everyone that the set-up is fundamentally wrong. The whole expense of this disability insurance is borne by the employer and the state. The workman contributes little or nothing. In some states the original legislation called for contributions from the wages of the employed but this has, as a matter of fact, never been collected. Thus every inducement is held out to the workman to develop as much sickness as possible. The workman must be made to realize that he is protected by a form of insurance in which he and his employer co-operate on an equal basis and the combined fund is administered by the state. To me this is just another example of the danger of "absorbing the tax."

ANY one interested in the future of medicine must give careful study to the movement of co-operative health insurance as it is being developed in the United States. This movement is now organized on a national scale under the name National Association of Mutual Benefit Associations. This work was founded by Harold A. Ley, who also was a founder of the Life Extension Institute. The main provision of the plan as in force in most of these mutual benefit associations is that the company contributes a sum equal to 1.5 per cent. of the wages of those who join, the workman who joins pays a like sum. The benefits are: (1) sickness insurance equal to two-thirds of the weekly wage, beginning on the seventh day and running twenty-six weeks, and one-half of the wage for an additional twenty-six weeks; (2) life insurance equal to eighteen months' wages; (3) finally a periodic health service equal to or identical with the service of the Life Extension Institute and carrying with it the same confidential relation that the institution maintains with the policy holder of insurance companies for which it works. Certain of these associations have now been operative for ten years and the experience has been brilliant.

There is a short rule for obtaining the confidence of your community—deserve it.—OLIVER WENDELL HOLMES.

It is commonly said that more mistakes are made from not looking (defective observation) than from not knowing (ignorance).—ROBERT HUTCHISON.

CHAPTER MANAGEMENT AT MICHIGAN

Successful Chapter management depends upon two things, a sound financial system which includes a well-balanced annual budget, strictly adhered to despite temptations to indulge in extra expenditures, and a well organized rushing program which is not limited to any one season of the year, but rather is maintained throughout the 12 months. Religious devotion to these two highly important phases of Chapter program will assure the success of any group of Phi Rho Sigma.

Our Chapter program begins with a meeting scheduled annually for the night before medical school registration begins, and attendance at that meeting of every active member is assured by imposing a fine of ten dollars ($10) on any absent Brother. At this meeting the rushing chairman reports on the number of pledges bid during the past school year, and the number who have been accepted by the medical school, and outlines the program for an intensive fall rushing campaign. He already has a list of prospective rushees from his correspondence and work during the summer. During this first meeting the Executive committee plans to meet the following day and draw up the budget for the fiscal year.

Our entire financial program revolves about this highly important budget, and Zeta follows the budget outline which is found in "A Manual for the Phi Rho Sigma Fraternity." In this meeting of the Executive committee, the Treasurer and the House-Manager-Steward present a financial statement covering the past year, and the total expenditures on each department, using the Room Department, Board Department, and Chapter Department divisions, as outlined in the manual. This is presented in such form that we will know the monthly cost, not only of each department, but of each item of the three departments. Having determined our total expenditures, and our surplus at the end of the school year, we plan to maintain that surplus as an emergency fund, and plan accordingly.

Next comes an accounting of what we will pay the alumni association to cover the expenses of the House Building fund, and to maintain our biannual payments on the mortgage of our new Chapter house. From our monthly rent bill we pay the alumni a sum which covers the interest on our mortgage, taxes on our house and property, insurance, an item of $200.00 for repairs on the house, and a fee of $300.00 to Brown and Cress of the Ann Arbor Trust Company who handle our alumni account. This figure amounts to $3,995.00 for the year, and sufficient rent must be charged to cover this figure.

To meet payments on the mortgage, each active member pays $6.25 per month during the school year. This is a standard payment, and when the new house is completely paid for, this sum will be set aside each year for a future new Chapter home. In four years, each man pays a $162.50 house note.

An item of $6.25 per month is assessed each active member to cover such parts of the budget as music, parties, national dues, house literature and the like. The rest of the burden must fall upon the board bill, and this is the one fluctuating figure in the budget. It is raised or lowered, as food prices vary. It has not been raised in years and has been cut from $32.00 to $30.00 last year, and another cut this year to $28.50, with the possibility of a further reduction when we have compiled a month's food bills and compared this amount with last year's monthly figure. Following this through, the pledges pay a bill of $45.50 per month, actives $58.00 for eight months. No house bill is made out in September or June, despite the fact that there are men living and eating in the house at that time. There are never any extra assessments on a house bill, the budget, carefully compiled, includes all. Thus a man knows exactly what his fraternity expenses will be for the entire year.

Careful budgeting, and a close check on all expenditures is not enough, there must be careful buying by the Steward. This is a problem that the active Chapter has never had to face alone. Through the industrious efforts of the late Dr. Roy Bishop Canfield, and at present aided tremendously by our faculty advisor Dr. Sam W. Donaldson, we have been able to secure food, fuel and other commodities at the very lowest prices possible for good materials. If a fraternity cannot buy cooperatively with other groups and thus receive reduced prices, the Chapter can go bargain hunting and ask bids of several concerns on each item, and that is exactly what Zeta has done, through the untiring efforts of Dr. Donaldson. By competitive bidding from various companies, we have reduced our coal bill considerably. By the same process we have cut our cost on laundry, meats, food. We feel that it is a dangerous thing to allow one merchant to monopolize a house, and Zeta occasionally shifts markets during the year to obtain the best prices and best service that can be had. The Steward is continually watching for any irregularities on the part of the merchant, or between the merchant and the cook, and each bill that is received is carefully checked.

As a check on the Treasurer, and to safeguard the house, an authorized accounting service investigates the treasurer's books at least once a year. This is an essential part of any house financial program.

Zeta has rarely suffered losses through unpaid fraternity bills. A system has been worked out by the Chapter, and incorporated in the By-Laws which checks the tendency of some men to accumulate excessive unpaid bills. This states: "All room rent, board, and dues shall be payable by the month, and shall be paid by the 10th of the month in advance. All unpaid bills at midnight of the 10th of the current month shall become subject to a tax as follows:

"Bills of less than $100.00 shall be taxed 5% compounded monthly. Bills of $100.00 or over shall be taxed $5.00 per month for each month they remain unpaid, such month to begin at midnight of the 10th of each calendar month.

"Any member whose total house bill—including fines, store expenses, cleaning, telephone bill, laundry and other personal items charged on the house account—exceeds $35.00 on the 25th of the month in which such house bill is issued, shall be automatically suspended, such suspension remaining in effect until his house bill is paid in full. This suspension shall consist of deprivation of the member's right to use the dining room, parlor, and the house personal accounts. Complete expulsion of the offending member from the Chapter house for long continued failure to pay such a bill, shall be at the discretion of the Executive committee." The fellows pay their bills. To prevent a member from holding a bill over the summer, we have the following rule—"No member shall be allowed to live or eat in the house at the time of returning to school in the fall if any bill is still left unpaid by him." This system has been effective.

There are two auditing and trust companies in Ann Arbor who handle fraternity accounts, and keep a very complete set of books for their clients. The Ann Arbor Trust, as mentioned above, manages Chapter and Alumni accounts. This system, not costly, is an effective check on the men in the house who handle the member's money, and such service is decidedly helpful in checking unnecessary expense in the house, and aiding in buying and managing. It is worthwhile.

SHERWOOD B. WINSLOW,
President of Zeta Chapter.

FOR the December chapter meeting each year there should be plans made for receiving letters from fraters on duty as internes in hospitals, giving their reactions as to the quality and quantity of work they are getting. Are they satisfied? Would they recommend the hospital for oncoming classes Who are the key staff members to interview or to communicate with, to get their applications to proper attention?

A. C. Morgan.

CHAPTER HIGHLIGHTS

OHIO STATE: Omega chapter maintained an active week of rushing during the week beginning October third and acquired-pledges . . . . On the evening of October 25th, Prof. F. L. Landacre, Head of the Department of Anatomy and Secretary of the Medical college, was guest Fireside Speaker and gave an interesting talk concerning the problems confronting both faculty and students. . . . A House Dance will be held November 12th, Homecoming . . . . Darrell B. Faust and Russell C. Bane, class of '35, are recent initiates into Omega Chapter.

Two me were initiated into Omega in October. Another initiation will me held in the near future. * * * Indicative of the cordial relationship existing among the medical groups locally was the combined Home-coming dance given by ΟΡΣ, ΑΚΚ, ΑΜΠΟ, ΦΧ and ΟΨΦ at the Hotel Seneca. * * * Dr. L. H. Van Buskirk will address the chapter at the next Fireside Talk on November 22nd. He will speak of the value of the Osler Bedside Library to a physician and to a student.

MINNESOTA: As a result of the lusty cooperation accorded the rushing committee by the active chapter an intensive week netted Theta Tau sixteen pledges . . . . The Ladies Auxiliary of Phi Rho Sigma, unique among professional fraternities at Minnesota, is ready and organized for the year's work, having held their first meeting October 14th . . . . R. C. Rasmussen has recently returned from a year's study in various European Medical centers . . . . Dr. Frank Wildebush has affiliated with the Sivertsen Clinic of Minneapolis as specialist in OALR . . . . Fred F. Kumm was a recent dinner guest speaker . . . . Cleaning the walls of the first floor rooms, rejuvenating the furniture and interior decorating in the way of potted plants and ferns has helped to fill the house to capacity. There are twenty-eight residents and a waiting list . . . . Dean and Mrs. E. P. Lyon entertained the chapter with a picnic and dance at their summer home on the St. Croix on October 15th.

Over 50 couples were served at a buffet supper, and 100 couples attended the Homecoming dance, on October 29th. Alumni were present from North and South Dakota, Iowa, Wisconsin and Minnesota. * * * J. A. Moyse, Alpha Iota, was a recent chapter guest. * * * Theta Tau's pledge crew of 20 has been receiving an intensive course of training in the highlights of chapter history, and in the scholostic, professional and social ideals of Phi Rho Sigma. * * * A limestone wall across the back of the lot is already well under construction. * * * J. A. Halgren, '14, of Menominee, Wis., generously donated to the library fund. * * * An active alumni relations committee has arranged for a series of Sunday afternoon teas with prominent alumni or faculty speakers. Dr. L. R. Critchfield of St. Paul will open the series on November 20th. * * * The formal pledge degree was administered to 20 men on October 24th. * * * Frater Canfield is president of the All-University Student Council, Frater Lind is Medical School representative on the council and its vice-president. Frater DuPriest is president of the Junior (Medicine) class, as well as the All-University Junior class, which office carries with it the honor of leading the Junior Prom this year and a seat on the student council. * * * Robert Quello was formally initiated on November 21st. This brings the membership of the active chapter to 42. * * * At Homecoming, October 29th, the University dedicated the latest building in its Medical unit, the new $400,000 Medical Science Building. Among the prominent speakers were president of the university, Lotus D. Coffman, dean of Medical Sciences; Richard E. Scammon, Dr. William J. Mayo of the Mayo Clinic and a member of the Board of Regents of the university, and Dr. Walter Ditmar, president of the American Dental Association. The building, constructed in harmony with the architecture of the other units of the Medical quadrangle, is of four stories and will house the offices of the deans of Medical Sciences, Medicine and Dentristry, as well as the complete Dental College. There are numerous class rooms for the use of both Medical and Dental students. * * * Coming social events include the Christmas Dance on December 17th, and the dinner for graduating seniors on December 17th.

DALHOUSIE: Alpha Eta started the year 32-33 with a house party held on the evening of September 28th . . . . President Donald McCrae has been elected Captain of the Dalhousie football team for the coming year . . . . Vice President Thomas Murphy is president of the Dalhousie Medical Society . . . . Alpha Eta has fourteen men living in the house.

DETROIT: The period September 25th to October 7th was a busy one for Epsilon Chapter. A series of dinners, smokers and dances constituted a rushing fireworks which was irresistable to twelve new pledges . . . . Joe Eisemann is back in school again after having taken time out during the past year. . . . In the future Epsilon's monthly meetings will be preceded by a dinner, and followed by an address by some well known medical figure.

INDIANA: Formal initiation will be held October 21st at 8:30 p. m., to be followed by a buffet lunch at the Severin Inn . . . . On Wednesday, December 7th, there will be a formal Stag Mixer at the Columbia Club, 7:00 p. m. . . . . Regular meetings of the chapter will be held on the first and third Mondays of every month, at 7:30 p. m. at the Medical School. Alumni are cordially invited. On these occasions Fireside Talks will be given.

INDIANA. Dr. Cyrus Clarke, Π '23, had twenty-five men from the active chapter and several alumni at his home for a buffet supper on November 9. Mr. Paul Ferrell, vice-president and sales-manager of the Real Silk Mills gave a fine talk on "Salesmanship in the Practice of Medicine."

SOUTHERN CALIFORNIA. Delta Chapter announces the formal pledging of eight men. * * * One of the most interesting rushing events was a steak fry and a baseball game at the Uplifters' Club on a Saturday afternoon, followed by a party in the evening at the home of Hromadka. The following week a very successful dinner was given. Three of the chapter members demonstrated their versatility by preparing much of the dinner. W. N. Anderson, I, Grand Councilor of this district, was present. * * * The annual Founder's Day banquet was held this year at the Jonathan Club. About forty physicians, together with the active chapter and its pledges, made up the party. Dr. George Kress, Δ, was the toastmaster. Among the speakers were Paul S. McKibben, Γ, dean of the School of Medicine; O. O. Witherbee, A, the first initiate in Phi Rho Sigma; Dr. Albert Soiland, Δ, Associate Grand Councillor, and Hamilton Forline, A, one of the founders of the fraternity.

ST. LOUIS UNIVERSITY. During her recent rushing season Chi Eta pledged nineteen men. * * * The St. Louis Alumni Chapter has appointed Dr. Wimber Alumni Contact Advisor. * * * W. T. Cooke, Horatio Melone and Chester Melles were honored by election to Alpha Omega Alpha. * * * Despite the school mortality average of 40 per cent Chi Eta experienced none during the past year.

Los Angeles General Hospital

Omega Firside Talks

October 23, 1932: Dr. F. L. Landacre, professor of anatomy (not a Phi Rho).

November 9, 1932: Dr. W. N. Taylor, associate professor of urology, who just returned from six months in Europe. Opportunities for post-graduate study in Europe.

November 22, 1932: Dr. L. H. Van Buskirk, assistant professor of medicine. The value to a student of medicine of the books which Sir Wm. Osler recommended for the bedside of a physician.

December 6, 1932: Dr. R. C. Baker, professor of gross anatomy. Anatomy as the Historical Background of Modern Medicine.

January 10, 1933: Dr. Earl Peinert. On the art of handling private patients.

January 24, 1933: Dr. S. A. Hatfield, assistant professor of medicine. How to choose a location in which to practice medicine.

February 7, 1933: Dr. George Sims, I. Radiology as a career.

February 28, 1932. Dr. Carl Hyer. What the public expects of a doctor of medicine.

March 14, 1933: Dr. Glen Sheets of Williamsport, O. The practice of medicine in a rural community.

March 28, 1933: Dr. Powelson of Powelson Clinic, Zanesville, Ohio. Group practice.

April 11, 1933: Dr. R. W. Kissane. cardiologist. Fighting for life after forty.

April 25, 1933: Dr. V. A. Dodd, professor of surgery. Contributions to surgery from Columbus.

May 9, 1933: Dr. E. E. Smith, coroner of Franklin county. The history of the office of coroner and his duties to-day in Ohio.

In Reserve: Dr. Jonathan Forman. The story of the 1832-33 epidemic of Asiatic cholera with special reference to Columbus.

THE HOSPITAL SURVEY

The committee on this problem of selecting the best ten per cent. of North American Hospitals in which to serve interneship has amassed a world of detailed information but are reluctant to publish even a tentative list. In order to help them sift their material, the editor is hereby appealing to the membership to help by writing him their comment on *his* tentative list. If you feel that hospitals have been left off that deserve to be on, please write me (the editor) giving reasons for your viewpoint. If you feel that an institution has been selected which should not be on, please write in confidence. This will help a lot in reaching an agreement on a tentative list.

Ca'ifornia
Los Angeles General
Stanford University Hospital
Connecticut
New Haven General
Georgia
Grady Hospital
Wesley Memorial of Atlanta
University Hospital of Augusta
Illinois
Billings
Cook County
Research and Educational
Passavant
Indiana
Indianapolis City
Robert W. Long
Iowa
University Hospital
Kansas
Halstead
Bell Memorial
Louisiana
Charity
Maryland
Johns Hopkins
Massachusetts
Massachusetts General
Boston City
Peter Bent Brigham
Michigan
University Hospital
Minnesota
University Hospital
Missouri
Barnes Hospital
St. Mary's Hospital
Nebraska
University
St. Joseph's of Omaha
New York
Strong Memorial
Columbia Medical Center
Cornell Medical Center
Albany Hospital
North Carolina
Duke Hospital
Ohio
Cincinnati General
Starling-Loving
Lakeside
Oklahoma
University Hospital
Pennsylvania
University
Jefferson
Temple
George F. Geisinger Memorial
South Carolina
Roper Hospital
Tennessee
Vanderbilt University Hospital
Memphis General Hospital
Virginia
University
Medical College of Virginia, Hospital Division
Wisconsin
State of Wisconsin General Hospital

Canada
Montreal General
Royal Victoria
Toronto General
Dalhousie
Winnepeg

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Advertisements will be accepted from members of the Fraternity without any responsibility being assumed by the Journal further than to transmit correspondence.

MILE STONES

DR. GEORGE NOBLE, 72, honorary member of Chi Beta of Phi Rho Sigma, pioneer Atlanta physician who became one of America's best known abdominal surgeons, died Saturday night at Emory University Hospital following a short illness.

Dr. Noble had an international reputation in gynecology and abdominal surgery and devised many new operations which since have become commonplace among surgeons. He had been honored repeatedly by the medical societies and wrote often on his researches.

He was in active practice until about six weeks ago, when his health began to fail. He underwent an operation at Emory Hospital this week.

Dr. Noble was born in Atlanta and attended the old Atlanta Medical College, graduating in 1882.

He had been in practice here ever since. He was a pioneer in several types of abdominal surgery and blazed new paths in the field of gynecology.

He was a fellow of the American College of Surgeons and belonged to many other medical organizations. He attended all the important medical conventions, and frequently read papers. His contributions to surgery appear in a number of standard books, and he was recognized generally over the country as one of the ablest men in his line.

He also taught extensively. He was on the faculty of the old Atlanta College of Physicians and Surgeons and later lectured at the Emory University Medical School.

For many years Dr. Noble was chief consulting surgeon at Grady Hospital, and he was consultant-emeritus in recent years.

He was a member of the board of trustees of the University of the South at Sewanee and was a trustee of St. Philip's Episcopal Cathedral.

McGILL. Formal initiation and banquet were held at the Windsor Hotel on November 1st at which time eight men were initiated. Following the banquet a smoker was held at the house. * * * Two Alpha Gammites were honored by election to Alpha Omega Alpha. * * * The study rooms of the chapter house have been entirely redecorated.